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EXECUTIVE EDUCATION GRADUATION PROGRAMME

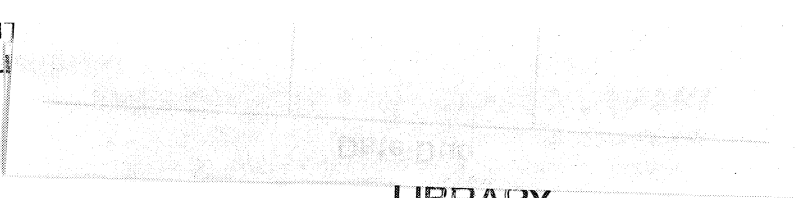
19 OCTOBER 2001



The
University
of Waikato
Te Whare Wānanga
o Waikato

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Front Cover: The    ce to S Block, the University's newest teaching block.

UNIVERSITY OF WAIKATO



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Welcome

Welcome to the University of Waikato's graduation ceremonies. Graduation is a highlight of the University year as it is a time when the University and the community come together to formally acknowledge and celebrate the achievements of their scholars. This makes it a happy and important occasion for graduands, their families and friends. For these reasons the University endeavours to make each ceremony part of a special day for all participants. I hope you enjoy graduation and I wish all graduands future success and happiness.



Professor Bryan Gould
Vice-Chancellor

A Brief History of the University of Waikato Te Whare Wānanga o Waikato

The University of Waikato had its genesis in 1956, when a small group of visionary individuals began working towards the founding of a university for the people of the South Auckland region. A college, or sub-branch of Auckland University, was established in 1959, and in 1964 the University of Waikato was officially opened by the then Governor-General, Sir Bernard Fergusson (later Lord Ballantrae).

Today the University of Waikato is a modern, forward-looking institution, with a powerful vision and commitment to being the New Zealand University for the 21st century. This is a far cry from its modest beginnings in 1964 on what was largely farmland, with a handful of temporary buildings and a few staff. The University now employs approximately 1700 academic and administrative staff. Around 3000 papers in 70 subject areas are taught to over 12,000 students annually. The campus covers some 68 hectares, with comprehensive on-site facilities to support the large University community including a range of student accommodation, banks, cafes, sports and recreation facilities, along with extensive teaching and research facilities.

The University region includes four of the major tribal confederations - Tainui, Te Arawa, Mataatua and Tairāwhiti. From its inception, the University has been at the forefront of initiatives for Māori, working closely with local iwi, particularly Tainui, to make the University accessible to Māori students. The University is proud to be the leading university in the development of partnerships with Māori, and to have the largest number and proportion of Māori students of any New Zealand university today.

Not all initiatives are campus-based. The offering of a range of first year papers in Tauranga in 1998 by the University, the subsequent establishment of Tauranga University College of the University of Waikato, associated with the Bay of Plenty Polytechnic, and Executive Education programmes which have been offered in Auckland since 1994, demonstrate the University's on-going commitment to meeting the needs of its regional community.

The University has developed a wide range of interdisciplinary and multidisciplinary degree programmes. A number of new degrees have been introduced in 1999 in recognition of the ever-increasing need for education and research in contemporary fields of knowledge.

The University of Waikato has a strong research programme and makes substantial contributions to the social and economic development of local, regional, national and international communities. The value of external research contracts in progress increased from \$1.6 million in 1986 to \$41 million in mid 1998. A 1998 assessment of the University's economic impact on the wider Waikato region was estimated at approximately \$500 million per annum.

The University of Waikato is a comparatively 'young' institution, functioning without the support of many generations of alumni and people with long-standing associations with the university. Despite its youth, the University of Waikato can look back with a good deal of satisfaction at its many remarkable accomplishments. It begins the new century with confidence and optimism, secure in the knowledge that the University is well-placed to meet and shape future challenges.

The University Crest

The motto, Ko Te Tangata, means the People and reflects the University's philosophy that people are central to the institution and its most valued resource. The outside red border is a stylised fern frond or pitau that symbolises new birth, growth, vitality, strength and achievement. Inside the border is the University's coat of arms. The open book surrounded by the four stars of the Southern Cross is a symbol of learning. The crest design is in the University's colours of black, red and gold.



The
University
of Waikato
*Te Whare Wānanga
o Waikato*

University Officers

Chancellor

Mrs C Bennett BSc *Otago* BEd DipEd MEdAdmin *Massey*

Pro Chancellor

Mr J Gallagher, O.St./JP

Vice-Chancellor

Professor B C Gould BA LLM *Auckland* BCL MA *Oxford*

Deputy Vice-Chancellor

Professor M J Selby MA DipEd DSc *Oxford* DPhil *Waikato*

Assistant Vice-Chancellor

Mr J J Callaghan BA *York (UK)* MA *Reading*

Dean of Management

Professor M J Pratt BA *Sheffield* MCom *Witwatersrand* DCom *South Africa* ACA FCA

Executive Director, Commercial Operations and International Relations

Associate Professor E Weymes BSc(Hons) *Leicester* PhD *Cranfield*



University Officers' Biographical Notes

Chancellor

Mrs Caroline Bennett BSc *Otago* BEd DipEd MEdAdmin *Massey*

Appointed in 1998 as the Chancellor of the University of Waikato, Mrs Caroline Bennett has had a long association with education. After gaining her BSc at Otago University, she went on to earn her Diploma of Education, Bachelor of Education and Master of Education Administration at Massey University. Mrs Bennett has taught for a decade at Fairfield College, serving as Deputy Principal from 1989 to 1995, and Principal from 1996 to the present day. Her official association with Waikato University began in 1991 when she served as a member of the University Council, representing the Board of Trustees of Secondary Schools in the catchment area of Waikato University. Mrs Bennett was appointed Pro Chancellor in 1992, a position she held for six years before becoming Chancellor in 1998. In recognition of her educational achievements, Mrs Bennett was appointed Dame Jean Heribson Fellow in 1992, and Honorary Fellow of the New Zealand Educational Administration Society in 1996.

Pro Chancellor

Mr John Gallagher, O.St./JP

As a business leader John Gallagher brings a wealth of business and community experience to the University Council. He is a shareholder and director of one of New Zealand's most successful export companies, the Gallagher Group. As an ardent supporter of growth and development in the community, John is actively involved with numerous community organisations including Habitat for Humanity, Rotary and St John's Ambulance. He served as the Deputy Mayor of Hamilton City from 1997 to 1998 and twelve years as a city councillor. As a local body politician he has been instrumental in promoting and driving many of the city facilities and services. John was first elected to the University Council in 1990 as the representative of the Employers' Association and is currently a member of the Finance Committee and a Trustee of the University of Waikato Foundation.

Vice-Chancellor

Professor Bryan Gould BA LLM *Auckland* BCL MA *Oxford*

It has been a long and winding road for the Hawera-born Bryan Charles Gould, one that has led him from Auckland and Victoria Universities, through to Oxford University on a Rhodes Scholarship, then to the British Labour Party, Member of Parliament, director of the Labour general election campaign in 1987, and ultimately back to New Zealand, where he currently holds the position of Vice-Chancellor at the University of Waikato. After attending primary and secondary schools in Hawera, Palmerston North, Tauranga and Dannevirke, Professor Gould went on to take a double BA/LLB at Auckland and Victoria Universities, majoring in history for his Bachelor of Arts. In 1962 he took up a Rhodes Scholarship to Balliol College, Oxford, taking out his BCL(Oxon) *with First Class Honours* in 1964, and finally his MA in 1968. During this time he worked for the British Foreign Office, including some time as second secretary at the British Embassy in Brussels. Following a period as a Tutor and Fellow in Law at Worcester College, Oxford, Professor Gould entered politics in 1974, working for three years as the Parliamentary Private Secretary to the Rt. Hon. Peter Shore MP. A stint as a reporter and presenter on a Thames Television nationally networked current affairs show followed from 1979 to 1983, before entering politics again. This involved some ten years in the British Labour Party in various roles, including Shadow Trade and Industry Secretary, Shadow Environment Secretary and the Labour Party election campaign director for both the Euro-Elections in 1989 and General Elections in 1987 and 1992. Professor Gould has been the author of numerous publications, including *Socialism and Freedom, A Future for Socialism*, and the autobiographical *Goodbye to All That* in 1995. As a former university representative in various sports, Professor Gould retains an interest in tennis and swimming, as well as cooking, wine, gardening, music and New Zealand history.

Deputy Vice-Chancellor

Professor M J Selby MA DipEd DSc *Oxford* DPhil *Waikato*

Professor Selby joined the staff of the newly-established University of Waikato in 1964. He was appointed to the Department of Earth Sciences in 1970, when the School of Science was established and to a personal chair in Earth Sciences in 1980. Professor Selby's main academic interests have been in engineering geology, soil erosion control and the application of rock mechanics to the studies of the stability of hillslopes; these interests have led him to undertake field work in the hot deserts of Africa - the Sahara and Namib - the cold desert of Antarctica, and in the high mountains of the Himalayas and Andes. His research has been summarised in his book *Hillslope Materials and Processes* (Oxford University Press).

Since 1986 Professor Selby has been Deputy Vice-Chancellor with particular responsibility for research policy and commercialisation of applied research.

Assistant Vice-Chancellor

Mr J J Callaghan BA York (UK) MA Reading

Jeremy Callaghan is Assistant Vice-Chancellor at the University of Waikato. He was appointed Registrar in 1988, assuming his new role in 1994. Previous positions include appointments as Assistant Registrar at the University of Salford, UK; Graduate Assistant at the University of Sydney, Australia; Senior Assistant Registrar at the Papua New Guinea University of Technology and Senior Assistant Academic Secretary at the City Polytechnic of Hong Kong. He holds the degrees of Bachelor of Arts from the University of York and Master of Arts from the University of Reading.

As a result of a period of special leave spent as an Honorary Visiting Fellow at the University of York in the United Kingdom, he has recently published a short book on committee servicing.

Jeremy is married with two children and lists his interests as squash, acting and vintage cars.

Dean of Management

Professor Michael Pratt BA Sheffield MCom Witwatersrand DCom South Africa ACA FCA

A specialist in the areas of leadership, performance and auditing, Professor Michael Pratt joined the University of Waikato in 1990 as Dean of the School of Management. He was previously Professor and Head of Department of Accounting at Massey University. With extensive industry experience, Professor Pratt is also currently involved in researching peak performing organisations. He has published eight books and more than one hundred journal and conference papers. Professor Pratt's doctorate is in Financial Planning Models from the University of South Africa.

Executive Director, Commercial Operations and International Relations

Associate Professor E Weymes BSc(Hons) Leicester PhD Cranfield

On completion of his doctorate at Cranfield School of Management, Dr Weymes conducted a number of marketing studies for the fast moving consumer goods industry in the United Kingdom before moving to Canada where he taught at Laurentian University in Sudbury, Ontario. Dr Weymes then joined Saskatchewan Government Insurance as Manager, Market Research and Planning before returning to the academic world at the University of Regina. Here he held the position of Assistant Dean and then Associate Dean of the Faculty of Administration. During this period Dr Weymes was responsible for the development of one of the first university exchange programmes with China, together with managing the undergraduate and graduate programmes. In 1987 he was appointed Visiting Professor at Shandong University.

In 1991 Dr Weymes was appointed Director of Executive Education at the University of Waikato, Hamilton, New Zealand, responsible for the design and implementation of the MBA Programme. Today he holds the title of Associate Dean, responsible for the development of Executive Education and the International Programmes within the Waikato Management School. This international role involves extensive negotiations with the Shanghai International Studies University in China together with market development in Singapore and Malaysia. The teaching and research interests of Dr Weymes are focussed on the peak performance practice of "Sharing the Dream". His initial teaching was in Marketing and Quality Management and he is the co-author of *Peak Performance: Business Lessons from the World's Top Sports Organisations*.

Ceremonial Traditions

Elements of university graduation ceremonies have evolved from the 12th century when the first universities emerged in Europe. The organisation of medieval universities was modelled on the established institutions of the day - the church, the monastery, and the guild.

Latin was the language used by medieval scholars, and it is from Latin that the words 'university' and 'degree' are derived. The Latin term *universitas* means a guild or union and universities started as a scholastic guild - a self-constituted community of teachers and scholars.

The word graduate comes from the Latin word *gradus* which means step. Admission to study a bachelors degree was the first step taken towards completing a university education. The second step was to become a "master". Masters were Master of Arts graduates whose degrees licensed them to teach. The Chancellor, an officer of the cathedral, originally granted teaching licences.

Ceremonial Robes

In the Middle Ages the corporate existence of universities was recognised and sanctioned by civil or ecclesiastical authority. The regalia worn by graduates and university staff today reflect this mix of medieval governance. Robes worn by the Chancellor resemble those worn by the Lord Chancellor of England. Graduates and academic staff wear gowns similar to the dress of medieval clergy. Hoods are also fashioned on an everyday medieval garment, although the coloured lining was a later addition to indicate the wearer's university and degree.



The academic gowns and hoods worn by graduates and University staff today are fashioned on everyday medieval garments.

University of Waikato Academic Dress

Academic regalia are as follows:

First Bachelors: Black gown; black hood with gold lining; black mortarboard.

Bachelors with Honours: Black gown; black hood with gold lining and gold border 5cm in width; black mortarboard.

Masters: Black gown; gold hood with gold lining; black mortarboard.

MPhil: Black gown; crimson hood with crimson lining; black mortarboard.

PhD: Maroon gown; crimson hood with crimson lining; black Tudor bonnet.

DLit, DSc: Crimson gown; crimson hood with crimson lining; black Tudor bonnet with gold cord and tassel.

HonD: Crimson gown; gold hood with gold lining; black Tudor bonnet with gold cord and tassel.

Chancellor and Vice-Chancellor: Black gown with lining of gold satin; gold button and cord just above the sleeves which are also lined with gold satin; a replica of the University's coat of arms just above the gold button on the shoulder; black Tudor bonnet with gold cord and tassel.

Pro Chancellor: Black gown with lining of gold satin; gold button and cord just above the sleeves which are lined with black satin; black Tudor bonnet with gold cord and tassel.

Assistant Vice-Chancellor: Black gown with lining of gold satin; gold button and cord just above the sleeves which are lined with black satin; a replica of the University's coat of arms just above the gold button on the shoulder; black Tudor bonnet with gold cord and tassel.

Order of Proceedings Founders Memorial Theatre

The assembly is requested to stand as the academic procession enters the theatre.

A Karanga will be performed to welcome the official party into the theatre.

A mihi will be offered.

The New Zealand national anthem will be sung in English and Māori (see page 12).

The Chancellor will open the proceedings.

The Vice-Chancellor will address the assembly.

The guest speaker Pat English, will be introduced and will address the assembly.

The Dean will present to the Chancellor for the conferment of their qualifications, Master of Business Administration (Executive) graduands from the Waikato Management School Executive Education Programme.

The Master of Business Administration (Executive) student speaker, Grant Berghan, will be introduced and will address the assembly.

The Dean will present to the Chancellor for the conferment of their qualifications, Master of Business Administration (International) graduands from the Waikato Management School Executive Education Programme.

The Master of Business Administration (International) student speaker, Martin Oettli, will be introduced and will address the assembly.

The Dean will present to the Chancellor for the award of their qualifications, Graduate Diploma graduands from the Waikato Management School Executive Education Programme.

A poroporoāki will be offered

The assembly will stand to sing Gaudeamus.

The assembly is requested to remain standing until the procession has left the theatre.

GOD DEFEND NEW ZEALAND

God of Nations at Thy feet
In the bonds of love we meet
Hear our voices we entreat
God defend our free land

E Ihowa, Atua
O nga Iwi o te Ao
Ata whakarongona
Me aroha noa

Guard Pacific's triple star
From the shafts of strife and war
Make her praises heard afar
God defend New Zealand

Kia hua ko te pai
Kia tau to atawhai
Manaakitia mai
Aotearoa

GAUDEAMUS

Gaudeamus igitur
Juvenes dum sumus
Gaudeamus igitur
Juvenes dum sumus
Post jocundam juventutem
Post molestam senectutem
Nos habebit humus
Nos habebit humus

Translation
Let us then be joyful
while we are young
Let us then be joyful
while we are young
After the pleasure of youth
After the burden of old age
The earth will have us
The earth will have us

Vivat Academia!
Vivant professores!
Vivat Academia!
Vivant professores!
Vivat membrum quodlibet
Vivant membra quaelibet
Semper sint in flore
Semper sint in flore

Long live the University
Long live the professors
Long live the University
Long live the professors
Long live every member
Long live all the members
May they ever flourish
May they ever flourish

Master of Business Administration (Executive)

Candidates awarded the degree with Distinction

Grant Lindsay Berghan,
with Distinction

Peter Andrew William Buchanan-Smart,
with Distinction

Richard Kummer Church,
with Distinction

Peter John Cooke,
with Distinction

Kim Elizabeth Dorling,
with Distinction

Russell Douglas Fergusson,
with Distinction

Tania Lee Hodges,
with Distinction

Curan Loh Chi Kwong,
with Distinction

Samuel Wake Scott Napia,
with Distinction

Clinton Dale Parker,
with Distinction

Brendon Owen Rowse,
with Distinction

Steven John Russell,
with Distinction

Mark Harley Scott,
with Distinction

Colin Leslie Sharp,
with Distinction

Paul Dermont Street,
with Distinction

Master of Business Administration (Executive)

Bentham Atirau Ohia

Andrew William Paul

Leslie James Roa

Ben Penita Taufua

Gordon Jeffrey Ulyyett

Claire Elizabeth Weymes

Yi Bing Wu

Jian Zhao

Master of Business Administration (International)

Candidates awarded the degree with Distinction

Shiwei Chen,
with Distinction

John Martin Comer,
with Distinction

Renu Emile,
with Distinction

Karin Annika Lidström,
with Distinction

David Sam Loach,
with Distinction

Martin Peter Oettli,
with Distinction

Annie Ong Horng,
with Distinction

Shuhua Wang,
with Distinction

Wang Yuanhuai,
with Distinction

Ruo Yu Xu,
with Distinction

Zhang Yuxi,
with Distinction

Master of Business Administration (International)

Sang-Myung Kim

Indra Iskandar Hartono

Zhi Leng

Josie Petrus Mari

Wenjie Shuai

Jainju (Jamie) Sun

Andrew Anthony Van Hout

Dalian Wang

Hongren Wang

Weihong Wu



Graduate Diploma in Management Studies

Clark Julian Abel
Rex Philip Addenbrooke
Russell David Aston
Nigel Thomas Bartlett
Carleen Joy Boyd
Stephen Rendell Brine
Jillian Marie Bruce
Bruce Robert Burroughs
Ralph John Carroll
Li Cheng
Bernard Michael Chote
Graham James Colebrook
Aaron David Collett
Timothy George Collins
Keith John Cooke
Kevin Robert Cooney
David Joel Crawley
David Allan Daines
Philip Wayne Davies
Colin Ross Depree
Vijay Kumar Narayan Shastry Dravid
Barry Thomas Ekins
Pamela Joyce Eru
Joanne Catherine Margot Fair
Daniel John Finn
Jonathan Colin Galpin Fleet
Manoj Garg
Peter Noel Goodwin
Mark Wallace Gow
Lance Raymond Gracie
Judith Anne Holden
Robert Graham Hunter
Carolyn Ann Jackson
Andrew Roland Jaques
Stephen Geoffrey Keyte
Annelise La Roche
Christine Mary Lawrence
Douglas John Logan
David Andrew Elgar Lowry
Ronald Charles Mace
Duncan James MacLeod
Donna Lee McIntosh
Michael Shane McIntyre
Rebecca Jane Stuart
Ross Byron Mockett
Karen Ann Morrison
Bryan Anthony Munro
Malcolm Kenneth Neil
Rosalie Joy Nelson
Carl Colin Netzler
Rosemary Dianne Peek
Tania Marie Noah
Ronald Peter William Reid
Soraya Baptista Reid
Adrian Charles Revell
John Geoffrey Waklyn Robertson
Andrew Warrick Rye
Alan Vaughan Scott
Gavin Craig Scott
Rachel Louise Scott
James William Sharp
Andrew Graham Singers
Leigh Margaret Singers
Sara Ann Sleigh
Clare Teresa Sokimi
Matthew Nicholas Steele
Peter Macdonald Stringfield
Sally Anne Taylor
Paul Robert Ware
Benjamin John Warren
Roydon James Weston
Jason William Windhager

Graduate Diploma in Treasury and Financial Management

Ian James Walsh

Graduand Reflections

Since leaving secondary school, I have gained work experience in many areas of business. Since completing my Graduate Diploma in Management Studies, I have found that I now have a more comprehensive and detailed understanding of many of the business skills I use daily – I would recommend this to any manager of today who really wants to make a difference.

- **Colin Depree**

The MBA experience has provided me with new friends and networking contacts, huge personal growth and confidence, business success and a new found hunger for academic achievement that has permeated down to my staff. I have overcome the challenges that have been put before me and enjoyed the awesome feeling when I have succeeded in climbing the mountain.

- **Les Roa**

The Waikato MBA has a broad coverage that has provided me with new insight into management theories, processes and frameworks that would be very applicable to my area of responsibility at work. An excellent programme for those who have had some managerial experience.

- **Josie Mari**

The completion of the Postgraduate Diploma in International Business has broadened my skill set and has allowed growth in my career potential, which has now moved to GEA Westfalia Separator. My thanks to Fletcher Challenge for their continued support during the restructuring that resulted in my move.

- **Nigel Bartlett**

Completing the Diploma in Management Studies has been my first venture into University level education. Without the encouragement and support from my partner and fellow classmates, the challenge for me could not have been met.

- **Jim Sharp**

The MBA provided extensive professional and personal development opportunities and challenges to improve my ability to add value to my family and organization. Te Wananga o Aotearoa. A big thank you to my fellow MBA class members, and to my Hoa rangatira, our children and whanau.

- **Bentham Ohia**

There is a direct relationship between the degree of difficulty associated with completing something, and the sense of exhilaration experienced when that moment is reached. So it is with the MBA.

- **Grant Berghan**

Studying for the MBA has been an exhilarating experience due to the range and depth of the subject material, as well as the opportunity to work with such a talented and motivated group of individuals.

- **Peter Cooke**

The Waikato MBA leads me to a new way of thinking in business practices, and has also changed the way in which I spend my spare time – from watching TV to reading. Although the programme hasn't significantly improved my English competency that provides better career opportunity in Western countries, it will probably grant a superior advantage to my career development in Asia.

- **Michael Wang**

The Diploma in Management Studies was my first experience at University, which I enjoyed immensely. Although challenging at times, I not only gained valuable knowledge, but also some very valuable friends.

- **Christine Lawrence**

The Diploma in Management Studies has been a tremendous personal learning curve, and has allowed me to broaden my knowledge of global management. I have certainly experienced an improvement in my personal performance on a regional scale and my confidence to perform on a global scale is immensely increased. I am seriously considering starting the Executive MBA programme, to continue this learning curve.

- **Ralph Carroll**

Completing the Diploma in Management Studies helped me to achieve my 5 year career goal in half that time. I apply what I have learnt, in my new job, daily.

- **Sally Taylor**

The Diploma in Management Studies has formalized all my work experience and has added value to my other qualifications. I now have a new role as Marketing Manager for DeLaval. I have no doubt that this qualification played a large part in securing this position. An investment worthwhile!!

- **Jillian Bruce**

The MBA has reminded me of the joy of exploring and learning – the same joy I see in my young daughter's smile. Many thanks to my family supporters, classmates, company and teachers for making this possible.

- **Brendon Rowse**

The MBA has been a particularly satisfying journey. Much of the enjoyment of the course can be attributed to the support of my family, the excellent group of students with whom I have shared the experience and the professionalism of the WMS staff. While this journey is complete, the skills learnt in the MBA provide the tools to explore and follow a whole new personal and professional development.

- **Clint Parker**

The feeling you get when you hand in your final project for the MBA and the joy in sharing with others their successes – magic! Those successes occurred with the support and assistance of those around us. Special thanks to all the husbands, wives, partners and all the whanau of the graduates.

- **Tania Hodges**

The Diploma in Management Studies was my second experience of a University level Programme and complements my engineering degree. Being a member of the "Grey Power" I feel re-engineered and better equipped to meet the business challenges of the future

- **Phil Davies**

My deepest appreciation to all those people who assisted me through-out the last two years. To my classmates it was a pleasure going through the hard and good times with such a great group of aspiring, thought provoking and family minded people. I shall miss the work-ends and especially the meals. And finally, to my partner Marama, who has had to endure bringing up our kids practically on her own. To you I owe the most and hope that I shall be forever grateful. Arohanui ki a koutou, the 'Reflector'

- **Andrew Paul**

