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University of Waikato



# EXECUTIVE EDUCATION GRADUATION PROGRAMME

21 OCTOBER 2000



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The  
University  
of Waikato  
*Te Whare Wānanga  
o Waikato*

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FRONT COVER: THE CENTRAL IMAGE IS THE MAIN ENTRANCE TO "S" BLOCK, THE UNIVERSITY'S NEWEST TEACHING BLOCK.

UNIVERSITY OF WAIKATO



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## WELCOME

Welcome to the University of Waikato's graduation ceremonies. Graduation is a highlight of the University year as it is a time when the University and the community come together to formally acknowledge and celebrate the achievements of their scholars. This makes it a happy and important occasion for graduands, their families and friends. For these reasons the University endeavours to make each ceremony part of a special day for all participants. I hope you enjoy graduation and I wish all graduands future success and happiness.



Prof. Bryan Gould  
Vice-Chancellor

## ***A Brief History of the University of Waikato Te Whare Wānanga o Waikato***

The University of Waikato had its genesis in 1956, when a small group of visionary individuals began working towards the founding of a university for the people of the South Auckland region. A college, or sub-branch of Auckland University, was established in 1959, and in 1964 the University of Waikato was officially opened by the then Governor-General, Sir Bernard Fergusson (later Lord Ballantrae).

Today the University of Waikato is a modern, forward-looking institution, with a powerful vision and commitment to being the New Zealand University for the 21st century. This is a far cry from its modest beginnings in 1964 on what was largely farmland, with a handful of temporary buildings and a few staff. The University now employs approximately 1700 academic and administrative staff. Around 3000 papers in 70 subject areas are taught to over 12,000 students annually. The campus covers some 68 hectares, with comprehensive on-site facilities to support the large University community including a range of student accommodation, banks, cafes, sports and recreation facilities, along with extensive teaching and research facilities.

The University region includes four of the major tribal confederations – Tainui, Te Arawa, Mataatua and Tairāwhiti. From its inception, the University has been at the forefront of initiatives for Māori, working closely with local iwi, particularly Tainui, to make the University accessible to Māori students. The University is proud to be the leading university in the development of partnerships with Māori, and to have the largest number and proportion of Māori students of any New Zealand university today.

Not all initiatives are campus-based. The offering of a range of first year papers in Tauranga in 1998 by the University, and the subsequent establishment of Tauranga University College of the University of Waikato, associated with the Bay of Plenty Polytechnic, demonstrates the University's on-going commitment to meeting the needs of its regional community.

The University has developed a wide range of interdisciplinary and multidisciplinary degree programmes. A number of new degrees have been introduced in 1999 in recognition of the ever-increasing need for education and research in contemporary fields of knowledge.

The University of Waikato has a strong research programme and makes substantial contributions to the social and economic development of local, regional, national and international communities. The value of external research contracts in progress increased from \$1.6 million in 1986 to \$41 million in mid 1998. A 1998 assessment of the University's economic impact on the wider Waikato region was estimated at approximately \$500 million per annum.

The University of Waikato is a comparatively 'young' institution, functioning without the support of many generations of alumni and people with long-standing associations with the university. Despite its youth, the University of Waikato can look back with a good deal of satisfaction at its many remarkable accomplishments. It begins the new century with confidence and optimism, secure in the knowledge that the University is well-placed to meet and shape future challenges.

## THE UNIVERSITY CREST

The motto, *Ko Te Tangata*, means the People and reflects the University's philosophy that people are central to the institution and its most valued resource. The outside red border is a stylised fern frond or *pitau* that symbolises new birth, growth, vitality, strength and achievement. Inside the border is the University's coat of arms. The open book surrounded by the four stars of the Southern Cross is a symbol of learning. The crest design is in the University's colours of black, red and gold.



The  
University  
of Waikato  
*Te Whare Wānanga  
o Waikato*

**Chancellor**

Mrs C Bennett BSc *Otago* BEd DipEd MEdAdmin *Massey*

**Pro Chancellor**

Mr J Gallagher, JP

**Vice-Chancellor**

Professor B C Gould BA LLM *Auckland* BCL MA *Oxford*

**Deputy Vice-Chancellor**

Professor M J Selby MA DipEd DSc *Oxford* DPhil *Waikato*

**Assistant Vice-Chancellor**

Mr J J Callaghan BA *York (UK)* MA *Reading*

**Dean of Management**

Professor M J Pratt BA *Sheffield* MCom *Witwatersrand* DCom *South Africa* ACA FCA

**Associate Dean of Management**

Professor E Weymes BSc(Hons) *Leicester* PhD *Cranfield*

## **CHANCELLOR**

Mrs Caroline Bennett BSc Otago BEd DipEd MEdAdmin Massey

Appointed in 1998 as the Chancellor of the University of Waikato, Mrs Caroline Bennett has had a long association with education. After gaining her BSc at Otago University, she went on to earn her Diploma of Education, Bachelor of Education and Master of Education Administration at Massey University. Mrs Bennett has taught for a decade at Fairfield College, serving as Deputy Principal from 1989 to 1995, and Principal from 1996 to the present day. Her official association with Waikato University began in 1991 when she served as a member of the University Council, representing the Board of Trustees of Secondary Schools in the catchment area of Waikato University. Mrs Bennett was appointed Pro Chancellor in 1992, a position she held for six years before becoming Chancellor in 1998. In recognition of her educational achievements, Mrs Bennett was appointed Dame Jean Herbison Fellow in 1992, and Honorary Fellow of the New Zealand Educational Administration Society in 1996.

## **PRO-CHANCELLOR**

Mr John Gallagher, JP

As a business leader John Gallagher brings a wealth of business and community experience to the University Council. He is a shareholder and director of one of New Zealand's most successful export companies, the Gallagher Group. As an ardent supporter of growth and development in the community, John is actively involved with numerous community organisations including Habitat for Humanity, Rotary and St John's Ambulance. He served as the Deputy Mayor of Hamilton city from 1997 to 1998 and twelve years as a city councillor. As a local body politician he has been instrumental in promoting and driving many of the city facilities and services. John was first elected to the University Council in 1990 as the representative of the Employers' Association and is currently a member of the Finance Committee and a Trustee of the University of Waikato Foundation.

## **VICE-CHANCELLOR**

Professor Bryan Gould BA LLM *Auckland* BCL MA *Oxford*

It has been a long and winding road for the Hawera-born Bryan Charles Gould, one that has led him from Auckland and Victoria Universities, through to Oxford University on a Rhodes Scholarship, then to the British Labour Party, Member of Parliament, director of the Labour general election campaign in 1987, and ultimately back to New Zealand, where he currently holds the position of Vice-Chancellor at the University of Waikato. After attending primary and secondary schools in Hawera, Palmerston North, Tauranga and Dannevirke, Professor Gould went on to take a double BA/LLB at Auckland and Victoria Universities, majoring in history for his Bachelor of Arts. In 1962 he took up a Rhodes Scholarship to Balliol College, Oxford, taking out his BCL(Oxon) with First Class Honours in 1964, and finally his MA in 1968. During this time he worked for the British Foreign Office, including some time as second secretary at the British Embassy in Brussels. Following a period as a Tutor and Fellow in Law at Worcester College, Oxford, Professor Gould entered politics in 1974, working for three years as the Parliamentary Private Secretary to the Rt. Hon. Peter Shore MP. A stint as a reporter and presenter on a Thames Television nationally networked current affairs show followed from 1979 to 1983, before entering politics again. This involved some ten years in the British Labour Party in various roles, including Shadow Trade and Industry Secretary, Shadow Environment Secretary and the Labour Party election campaign director for both the Euro-Elections in 1989 and General Elections in 1987 and 1992. Professor Gould has been the author of numerous publications, including *Socialism and Freedom, A Future for Socialism*, and the autobiographical *Goodbye to All That* in 1995. As a former university representative in various sports, Professor Gould retains an interest in tennis and swimming, as well as cooking, wine, gardening, music and New Zealand history.

## **DEPUTY VICE-CHANCELLOR**

Professor M J Selby MA DipEd DSc *Oxford* DPhil *Waikato*

Professor Selby joined the staff of the newly-established University of Waikato in 1964. He was appointed to the Department of Earth Sciences in 1970, when the School of Science was established and to a personal chair in Earth Sciences in 1980. Professor Selby's main academic interests have been in engineering geology, soil erosion control and the application of rock mechanics to the studies of the stability of hillslopes; these interests have led him to undertake field work in the hot deserts of Africa - the Sahara and Namib - the cold desert of Antarctica, and in the high mountains of the Himalaya and Andes. His research has been summarised in his book *Hillslope Materials and Processes* (Oxford University Press).

Since 1986 Professor Selby has been Deputy Vice-Chancellor with particular responsibility for research policy and commercialisation of applied research.



## **ASSISTANT VICE-CHANCELLOR**

Mr J J Callaghan BA York (UK) MA Reading

Jeremy Callaghan is Assistant Vice-Chancellor at the University of Waikato. He was appointed Registrar in 1988, assuming his new role in 1994. Previous positions include appointments as Assistant Registrar at the University of Salford, UK; Graduate Assistant at the University of Sydney, Australia; Senior Assistant Registrar at the Papua New Guinea University of Technology and Senior Assistant Academic Secretary at the City Polytechnic of Hong Kong. He holds the degrees of Bachelor of Arts from the University of York and Master of Arts from the University of Reading.

He recently had a period of special leave spent as an Honorary Visiting Fellow at the University of York in the United Kingdom where, amongst other things, he completed the draft of a short book on committee servicing.

Jeremy is married with two children and lists his interests as squash, acting and vintage cars.

## **DEAN OF MANAGEMENT**

Professor Michael Pratt BA Sheffield MCom Witwatersand DCom South Africa ACA FCA

A specialist in the areas of leadership, performance and auditing, Professor Michael Pratt joined the University of Waikato in 1990 as Dean of the School of Management. He was previously Professor and Head of Department of Accounting at Massey University. With extensive industry experience, Professor Pratt is also currently involved in researching peak performing organisations. He has published eight books and more than one hundred journal and conference papers. Professor Pratt's doctorate is in Financial Planning Models from the University of South Africa.

## **ASSOCIATE PROFESSOR OF MANAGEMENT**

Associate Professor E Weymes BSc(Hons) *Leicester* PhD *Cranfield*

On completion of his doctorate at Cranfield School of Management, Dr Weymes conducted a number of marketing studies for the fast moving consumer goods industry in the United Kingdom before moving to Canada where he taught at Laurentian University in Sudbury, Ontario. Dr Weymes then joined Saskatchewan Government Insurance as Manager, Market Research and Planning before returning to the academic world at the University of Regina. Here he held the position of Assistant Dean and then Associate Dean of the Faculty of Administration. During this period Dr Weymes was responsible for the development of one of the first university exchange programmes with China, together with managing the undergraduate and graduate programmes. In 1987 he was appointed Visiting Professor at Shandong University.

In 1991 Dr Weymes was appointed Director of Executive Education at the University of Waikato, Hamilton, New Zealand, responsible for the design and implementation of the MBA Programme. Today he holds the title of Associate Dean, responsible for the development of Executive Education and the International Programmes within the Waikato Management School. This international role involves extensive negotiations with the Shanghai International Studies University in China together with market development in Singapore and Malaysia. The teaching and research interests of Dr Weymes are focussed on the peak performance practice of "Sharing the Dream". His initial teaching was in Marketing and Quality Management and he is the co-author of *Peak Performance: Business Lessons from the World's Top Sports Organisations*.

## CEREMONIAL TRADITIONS

Elements of university graduation ceremonies have evolved from the 12<sup>th</sup> Century when the first universities emerged in Europe. The organisation of medieval universities was modelled on the established institutions of the day - the church, the monastery, and the guild.

Latin was the language used by medieval scholars, and it is from Latin that the words 'university' and 'degree' are derived. The Latin term *universitas* means a guild or union and universities started as a scholastic guild - a self-constituted community of teachers and scholars.

The word graduate comes from the Latin word *gradus* which means step. Admission to study a Bachelor's degree was the first step taken towards completing a university education. The second step was to become a "master". Masters were Master of Arts graduates whose degrees licensed them to teach. The Chancellor, an officer of the cathedral, originally granted teaching licences.

## CEREMONIAL ROBES

In the Middle Ages the corporate existence of universities was recognised and sanctioned by civil or ecclesiastical authority. The regalia worn by graduates and university staff today reflect this mix of medieval governance. Robes worn by the Chancellor resemble those worn by the Lord Chancellor of England. Graduates and academic staff wear gowns similar to the dress of medieval clergy. Hoods are also fashioned on an everyday medieval garment, although the coloured lining was a later addition to indicate the wearer's university and degree.



The academic gowns and hoods worn by graduates and University staff today are fashioned on everyday medieval garments.

## ***University of Waikato Academic Dress***

The Academic regalia of the University of Waikato are as follows:

*First Bachelors:* Black gown; black hood with gold lining; black mortarboard.

*Bachelors with Honours:* Black gown; black hood with gold lining and gold border 5cm in width; black mortarboard.

*Masters:* Black gown; gold hood with gold lining; black mortarboard.

*MPhil:* Black gown; crimson hood with crimson lining; black mortarboard.

*PhD:* Maroon gown; crimson hood with crimson lining; black Tudor bonnet.

*DLit, DSc:* Crimson gown; crimson hood with crimson lining; black Tudor bonnet with gold cord and tassel.

*HonD:* Crimson gown; gold hood with gold lining; black Tudor bonnet with gold cord and tassel.

*Chancellor and Vice-Chancellor:* Black gown with lining of gold satin; gold button and cord just above the sleeves which are also lined with gold satin; a replica of the University's Coat of Arms just above the gold button on the shoulder; black Tudor bonnet with gold cord and tassel.

*Pro-Chancellor:* Black gown with lining of gold satin; gold button and cord just above the sleeves which are lined with black satin; black Tudor bonnet with gold cord and tassel.

*Assistant Vice-Chancellor:* Black gown with lining of gold satin; gold button and cord just above the sleeves which are lined with black satin; a replica of the University's Coat of Arms just above the gold button on the shoulder; black Tudor bonnet with gold cord and tassel.

# ORDER OF PROCEEDINGS

FOUNDERS' MEMORIAL  
THEATRE

The assembly is requested to stand as the academic procession enters the theatre.

A Karanga will be performed to welcome the official party into the theatre.

The Ecumenical Campus Chaplain the Reverend TeWaaka (Sonny) Melbourne, BA *Massey DipSocServ LTh* will offer a mihi.

The New Zealand national anthem will be sung in English and Māori (see page 13).

The Chancellor will open the proceedings.

The Vice-Chancellor will address the assembly.

The Guest Speaker, Mr Grant Scobie, Advisor to the Treasury, will be introduced and will address the assembly.

The Dean will present to the Chancellor for the conferment of their qualifications, Master of Business Administration (Executive) graduands from the School of Management Executive Education Programme.

The Master of Business Administration (Executive) student speaker, Phillip L'Hullier, will be introduced and will address the assembly.

The Dean will present to the Chancellor for the conferment of their qualifications, Master of Business Administration (International) graduands from the School of Management Executive Education Programme.

The Master of Business Administration (International) student speaker, Pene Bartlett, will be introduced and will address the assembly.

The Dean will present to the Chancellor for the award of their qualifications, Graduate Diploma graduands from the School of Management Executive Education Programme.

The Ecumenical Campus Chaplain will offer a poroporoāki.

The assembly will stand to sing Gaudeamus.

The assembly is requested to remain standing until the procession has left the theatre.

## **GOD DEFEND NEW ZEALAND**

God of Nations at Thy feet  
In the bonds of love we meet  
Hear our voices we entreat  
God defend our free land

Guard Pacific's triple star  
From the shafts of strife and war  
Make her praises heard afar  
God defend New Zealand

E Ihowa, Atua  
O nga Iwi o te Ao  
Ata whakarongona  
Me aroha noa

Kia hua ko te pai  
Kia tau to atawhai  
Manaakitia mai  
Aotearoa

## **GAUDEAMUS**

Gaudeamus igitur  
Juvenes dum sumus  
Gaudeamus igitur  
Juvenes dum sumus  
Post jocundam juventutem  
Post molestam senectutem  
Nos habebit humus  
Nos habebit humus

Vivat Academia!  
Vivant professores!  
Vivat Academia!  
Vivant professores!  
Vivat membrum quodlibet  
Vivant membra quaelibet  
Semper sint in flore  
Semper sint in flore

### *Translation*

*Let us then be joyful  
while we are young  
Let us then be joyful  
while we are young  
After the pleasure of youth  
After the burden of old age  
The earth will have us  
The earth will have us*

*Long live the University  
Long live the professors  
Long live the University  
Long live the professors  
Long live every member  
Long live all the members  
May they ever flourish  
May they ever flourish*

***Master of Business Administration (Executive)***

*Candidates awarded the degree with Distinction*

Richard Denis Allen,  
*with Distinction*

Lynette Margaret Archer,  
*with Distinction*

Colin Trevor Baskin,  
*with Distinction*

Brian Alexander Bell,  
*with Distinction*

Philip Michael Churchill,  
*with Distinction*

Bryant Maurice Gray,  
*with Distinction*

Michael David Hamid,  
*with Distinction*

Andrew John Howse,  
*with Distinction*

Wendy Helen Keall,  
*with Distinction*

Jeremy Samuel Druce Kissock,  
*with Distinction*

Phillip John L'Huillier,  
*with Distinction*

Joanne Elizabeth Lorimer,  
*with Distinction*

Herminia Caseres Abellanosa Marshall,  
*with Distinction*

Ross Valentine Parker,  
*with Distinction*

Ross John Pennington,  
*with Distinction*

Philip John Renwick,  
*with Distinction*

Nigel Mark Sammes,  
*with Distinction*

Roger Joseph van der Zanden,  
*with Distinction*

Barry John Vaughan  
*with Distinction*

Philip Richard Wilson,  
*with Distinction*

***Master of Business Administration (Executive)***

Helen Ethel Aranui

Chen Sen

Greig Terence Duncan

Kishorkumar Bhura Bhai Gajera

Kenneth Bruce Gibb

Gwynneth Rees Jansen

Rachel Te Aira Jones

Malcolm Stewart Lundie

John Francis Macaskill-Smith

Darryl Kevin Studholme

Verne William Taylor

Marcel Vroege

***Master of Business Administration (International)***

*Candidates awarded the degree with Distinction*

David James Bagozzi,  
*with Distinction*

Pene Te Ua Mairangi Te Kani Bartlett,  
*with Distinction*

Graeme John Dodd,  
*with Distinction*

Bond William Ferguson,  
*with Distinction*

Hui Ye Liu,  
*with Distinction*

John Alexander McKnight,  
*with Distinction*

Babu Paruchuri,  
*with Distinction*

Arjun Singh Sandhu,  
*with Distinction*

Lance Richard Taurua,  
*with Distinction*

Rodhika Wijedeera,  
*with Distinction*

Xiangrong Ye,  
*with Distinction*

### ***Master of Business Administration (International)***

Ying Zi Bhardwaj  
Zhi-Gang Cheng  
Sang-Soo Choi  
Xueying Ding  
Joseph Emile  
Yumei (Eugenia) Gao  
Guan Runming  
Huang Jiao  
Niiti Itaaka  
Li Gang

Liu Zheng Long  
Mo Xiaoyan  
Xiaoping Ni  
Qiu Shaoming  
Wang Bin  
Diane Ping Wang  
Jenny G Xu  
Bo Zhang  
Benchun Zhou

### ***Master of Technology Management***

Peter Lindsay McCaughan

Paul Gerard Rosanowski

### ***Graduate Diploma in Management Studies***

Heather Joy Allen  
Jeffrey John Andersen  
Joanna Mary Baird  
Andrea Alice Bald  
Tracy Lee Brown  
Carl Richard Cooper  
Clare Elizabeth Crickett  
Wayne Michael Deed  
Yves Denicourt  
Mark Patrick Donovan  
Mark Simon Duhig  
Neil Marshall Fairweather  
James Douglas Beresford Falloon  
Daniel Timothy Gaddum  
Janine Anne Gibb  
Graham Richard Haines  
Andre Pieter Hamman  
Nicholas Hannan  
Peter Seavill Harington  
Gavin Barclay Houston  
John Andrew Huckerby  
Ian Kenmer Jacob  
Grant Campbell Johnston  
Raymond John Kedgley  
Megan Sheree Lacy  
Graham John Maples

Brian Leslie McCarthy  
Judith Elwyn McLeod  
Russell William Mildon  
Rebecca Jane Moore  
Carol Marie Mosby  
Roseanne Betty Murray  
Margaret Ilene Pratt  
John Rizzi  
Kristine Elizabeth Shand  
Wayne Francis Singh  
Jason Frank Smith  
Mark Kevin Smith  
Simon Blair Spencer  
Neville Graeme Standring  
John Niven Stewart  
Peter John Stuart  
Paul Martin Thomsen  
Christopher Broad Thorpe  
Carrigan Max Trower  
Debra Lee Tuck  
Johan Christiaan van Schagen  
Maxwell John Watson  
Maria Johanna Westphal-de Blaauw  
Geraldine Wilson  
Andrew Rodger Wilton  
Katie Clare Windhager

### ***Graduate Diploma in Personal Financial Planning***

Warren Oakley Nuttall

### ***Graduate Diploma in Treasury and Financial Management***

Gary Scot Mathieson  
Richard Anton Posa

Leslie George Stephenson



**MASTER OF BUSINESS ADMINISTRATION  
(EXECUTIVE)**

This was my first experience in the academic world. What a huge learning curve! Completing the MBA is a huge milestone in my life and I want to thank and acknowledge everyone, especially my two children for supporting and putting up with me for the last two years.

- HELEN ARANUI

This MBA journey has provided personal growth and given me the confidence to launch into self-employment.

- LYNETTE ARCHER

It is a great sense of achievement completing the Waikato MBA. This qualification enhances my Diploma in Management Studies and contrasts with my Trade Certificate. I would like to thank my wife and daughters for their incredible support in helping me achieve this goal.

- BRIAN BELL

Whilst the attainment of this degree brings about a tremendous sense of personal and individual satisfaction, there is an important aspect that must not be allowed to pass unnoticed. That is the tremendous support and understanding from my wife Rachael, from Grant & Jan Willoughby at Beer Force, from my parents and parents in law and from MBA colleagues and the academic staff. The question is, what's next?

- GREIG TERENCE DUNCAN

The Executive MBA has widened my horizons, removing tunnel vision from life and business practices. A key realisation that came through this course is that the world, which was too big for me two years ago, is really a small place now.

- KISHOR GAJERA

Achieving the MBA has enabled me to align twenty years of management experience to management theory.

- BRYANT GRAY

Studying for my MBA introduced me to a whole new way of thinking, learning and working. I thoroughly enjoyed working collaboratively with all the diverse and stimulating people in my MBA class.

- GWYNNETH REES JANSEN

My journey to complete the MBA has been a discovery of newfound knowledge. This knowledge enables me to make a difference in the communities I belong and the ones I am yet to experience. I look forward to the future and look back on my past by acknowledging all those who have made a stand for me, especially my husband and children. This is not the end but a new beginning. He mihi whanui atu ki a koutou kua tautokona i ahau. Na tatou katoa tenei tohu.

- RACHEL TE AIRA JONES

The EMBA has been terrific experience. The broadening of horizons, the close team relationships and the opportunity to develop some new skills has been very worthwhile.

- MALCOLM LUNDIE

The EMBA has glued together years of experience and allowed me to tighten up on many areas of work. It has been a roller coaster ride, but with the great team of people it has been an awesome experience.

- JOHN MACASKILL-SMITH

As a practicing manager of Te Wananga O Aotearoa, I found the Executive MBA experience extremely worthwhile. It was both a personal and professional challenge. In the programme I met with a lot of dynamic and motivated people.

- MIN MARSHALL

Your limitations can only be imposed by yourself is the most important thing I learned during my MBA course. The course is like a helicopter ride over working life where you appreciate fully the part you play, enabling you to see the way you should be playing. Thanks for the ride!

- ROSS PENNINGTON

I extend a huge thank you to my family and close friends, who have supported and encouraged me throughout my MBA. I am excited about my future and look forward to great things.

- TINA RIKA

After a year working at the University, I decided to do an Executive MBA for reasons of commercialising a patented system our team developed. However, earlier this year I was offered a position in the USA to do the same, which was partly due to obtaining my MBA.

- NIGEL SAMMES

I would like to thank my family for their support over the past two years, Executive Education for a stimulating course of studies and my classmates for providing such a diversity of opinion and experience.

- VERNE TAYLOR

Gaining entry to the Waikato MBA began a new dimension to my life. It was a hard but enjoyable programme made worthwhile by the quality of the staff and fellow students. It has marked the beginning of a mind-broadening path and I thank everybody: family, staff, and students who helped encourage me.

- ROGER VAN DER ZANDEN

Arriving back from an offshore posting, I set the EMBA as a means to fast track the broad range of management skills these positions require. The course has exceeded my expectations both in terms of work utility and personal development. For this I am grateful to the patience and support of my wife, the dedication of the Executive Education staff and a great bunch of classmates.

- BARRY VAUGHAN

After working for close to ten years as a consultant in the forest industry worldwide, I found the EMBA provided me with invaluable insights into business management in a wide range of industries. Many of the insights have already provided significant benefits to the clients we work for in the forest industry.

- MARCEL VROEGE

## **MASTER OF BUSINESS ADMINISTRATION (INTERNATIONAL)**

Completing the Waikato MBA is a new milestone in my life. The best MBA programme, and my personal efforts, will lead to a bright future in my management career.

- **BO ZHANG**

Completing the Waikato IMBA has added a new dimension to my personal goals and stimulated me to achieve peak performance in my future career.

- **MICHAEL GANG LI**

Having worked with two top ten pharmaceutical companies, Roche, BMS and a top ten computer company Hewlett Packard, I found I was not making any more progress. I hope I can be a professional in marketing or HR through completing my Waikato MBA programme so that I can be independent all my life.

- **IRIS MO**

The MBA at Waikato University was an exciting experience for me. It perfectly connected my practical learning in industry for the last fifteen years to classroom learning. This course provided me an excellent opportunity to assess my working style, to reconfirm my strengths, and to improve on my weaknesses. Overall this course has provided me some cutting edge management tools to succeed in this hyper-competitive global business environment.

- **ARJUN SINGH SANDHU**

Having built a career in mechanical engineering, I found the Waikato MBA certainly paved the way to explore the 'soft' aspects of management. Graduating with the MBA not only fulfils one of my short-term goals, but has also enhanced my world view.

- **RODHKA WIJEDEERA**

## **MASTER OF TECHNOLOGY MANAGEMENT**

Completing the Waikato MTM has made a significant ongoing contribution towards my personal goal of becoming a world-class technology management consultant. I am using the skills gained from this programme and my industry experience to assist a range of technology companies from e-commerce startups to big firms i.e., IBM, from both a consultant and a venture seed-capital investor/technology commercialization perspective. I would like to say thank you to the Waikato Management School faculty, and particularly industry experts for sharing their knowledge and expertise with us, and I look forward to an ongoing association with both.

- **PETER MCCAUGHAN**

On completion of the Master of Technology Management degree I believe that my knowledge base has been expanded in a wide range of areas, particularly the area of innovation.

- **PAUL G ROSANOWSKI**

## **GRADUATE DIPLOMA IN MANAGEMENT STUDIES**

The Diploma in Management Studies has encouraged me to explore other areas of knowledge. It has given me a useful foundation for career and business development, allowed my background in Chemistry to be more widely utilised, and given me the resources to meet new challenges.

- **HEATHER ALLEN**

Completing the Diploma in Management Studies can only be described as challenging and hard work but, at the same time, very rewarding. It would not have been achieved without the support and encouragement of my husband, my classmates and my colleagues at ASB Bank Rural Ltd. The course has given me the confidence to tackle some of the things that, until now, I have only dreamed about.

- **TRACY BROWN**

The Graduate Diploma in Management Studies has been a perfect complement to my existing degree. It has accelerated my career progression and will be a vital asset in the future. I have thoroughly enjoyed all aspects of the programme and look forward to further study.

- **CARRIGAN TROWER**

***Reclassification of the MBA to include the Award of Distinction to the following Graduates***

1994	Geoffrey Andrews	1997	Carole McMinn
1996	Kim Ang	1998	Michael Millar
1998	Paula Baker	1998	Raymond Milner
1998	Judy Bannon	1998	Bryce Moller
1998	Andrew Bateman	1995	John Murdoch
1997	Stuart Berryman	1998	Rita Nabney
1995	Arun Bhardwaj	1998	Nancy Nankivell
1998	Tamarunga Brown	1996	Ivy O'Donoghue
1998	Philip Cammish	1995	William Osborne
1996	Paul Cane	1997	Ravi Pappu
1995	Phillip Carden	1998	Christopher Pearson
1998	Hamish Carnie	1997	Steven Pike
1998	Robert Carter	1998	Ray Pitch
1996	Mark Chalmers	1998	Anil Prakash
1996	David Chambers	1995	Gerard Prendergast
1996	Alex Chan	1998	Jayachandran Ramasamy
1998	Maureen Chrystall	1997	Gregory Ranson
1998	Dushyantha Dahanayake	1994	T Ravichandar
1997	Marino Daniels	1996	Paul Read
1998	Peter Davison	1996	Margaret Richardson
1996	Robert Ebert	1995	Frank Rog
1996	Aviral Garg	1997	Brenda Sayers
1995	Guy Hamilton	1997	Gregory Schmidt
1994	Margaret Hayward	1995	Peter Scott
1996	Gregory Heath	1995	Gavin Shepherd
1998	Alan Hewitt	1998	Alan Shields
1998	Jan Hewitt	1994	Robert Simcock
1995	Catherine Hill	1998	Edward Smith
1998	Dennis Hodgetts	1998	Peter Smith
1997	Steven Hodgkinson	1997	Dean Stockwell
1998	Harmannus Horlings	1998	Timothy Sullivan
1998	Edward Jackson	1998	Peter Thomson
1996	Anne Jansen	1995	Kaye Turner
1998	Shanti Joseph	1997	Paul Utting
1997	Alan Jutsum	1996	Suresh Vatsyayann
1997	Lynda Keene	1998	Kevin Vincent
1996	Julene Kells	1998	Shane Walsh
1996	Marcus Klein	1998	Peter Waru
1996	Leng Koh	1998	Marcus Waters
1995	Jennifer Kuttel	1998	Roy Waterson
1996	Weng Kwan	1996	Jocelyn Watkin
1998	Peter Lalor	1997	John Whitta
1995	Ellen Lentfer	1998	Edmund Wilson
1994	Yew Leong	1995	Julie Wilson
1995	Han Lim	1997	Raewyn Wilson
1994	Kek Lim	1997	Edward Wong
1998	Michael Loftus	1994	Wee Wong
1996	Christopher Loh	1998	Chee-Sin Woon
1998	Heather Mackie	1998	Andrew Wright
1995	Olwyn McConnell	1995	Ian Wright
1994	Laurence McCormack	1995	David Yates
1994	David McMillan	1997	Ahmad Zainu
1997	William McMillan		